



## Action Plan Assessment

"The place God calls you to is the place where your deep gladness and the world's deep hunger meet." *Frederick Buechner*

The first part of your mentoring relationship allowed you to get acquainted with your mentees as you shared fulfillment stories, gained clarity on her chosen top 3 core motivations and integrated statement, which helped discover where her passion and interests lie.

As you get ready to wrap-up the mentoring year, and support her through the launch of her Action Plan, consider these questions to assess current progress and further support:

1. What goals/objectives/desired outcomes has she set to implement the action plan?
2. What milestones have been put in place to move from action plan concept to actualization? How are these progressing? What are the major dependencies to enable attainment of these milestones (i.e. access to resources - people, time, \$, research, advertising/promotion etc...)
3. What has helped enable movement towards actualization of the action plan? What if any obstacles/challenges is she facing?

**\*A reminder that “launched” means that the Action Plan proposal has moved from an idea or a concept, to some form of actualization, even if it is not in its full iteration by May of 2023.**

### Examples of Prompting Questions for Mentee:

1. What have you done so far in the implementation of your Action Plan?  
Depending on their answers, or if they are in a holding place, you can prompt with suggestions. Have you:
  - Met with a pastor/campus minister/diocesan representative in this area etc.?
  - Gathered a team to help with brainstorming, planning, preparation, execution?
  - Found/researched materials that would be helpful?
  - Contacted benefactors/considered possible fundraisers?
  - Thought about advertising/use of media to inform or invite?
2. Where have you felt Our Lord guiding you and the progression of your action plan?
3. What has been a joy/unexpected and welcome surprise in all of this?
4. Are there any challenges you are trying to overcome right now?
5. How can I as your mentor direct my prayers for you and this work, and support in your Action Plan launch by May?

**Close with a prayer:** Asking the Lord's guidance for your mentee by name, His grace in her efforts, and resolution of her concerns.