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Share with us in the chat:

1. Your name & where you are joining us from

2. What you are grateful for today

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V. Queen of Heaven, rejoice, alleluia.

R. For He whom you did merit to bear, alleluia.

V. Has risen, as he said, alleluia.

R. Pray for us to God, alleluia.

V. Rejoice and be glad, O Virgin Mary, alleluia.

R. For the Lord has truly risen, alleluia.

Let us pray. O God, who gave joy to the world through the resurrection of Thy Son, our Lord Jesus Christ, grant we beseech Thee, that through the intercession of the Virgin Mary, His Mother, we may obtain the joys of everlasting life. Through the same Christ our Lord. Amen.

Who we serve: Millennials and Gen Z

	Born	Ages
Gen Z	1997 – 2012	10 – 25
Millennials	1981 – 1996	26 – 41
Gen X	1965 – 1980	42 – 57
Boomers II*	1955 – 1964	58 – 67
Boomers I*	1946 – 1954	68 – 76
Post War	1928 – 1945	77 – 94
WWII	1922 – 1927	95 – 100

2022 Cohort of Young Women

Legend
- 27
- 26
- 29
- 23
- 24
- 25
- 28
- 21
- 30
- 22

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GIVEN's Mission
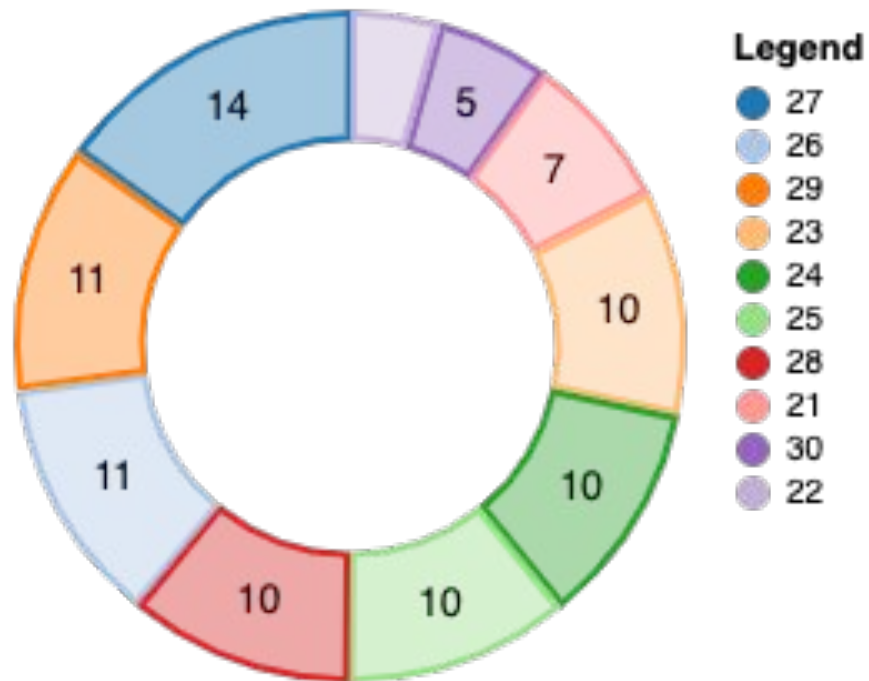
Raise the next generation of Catholic female leaders

Pairing Emerging Leaders (ages 21-30) with Established Women Leaders (31+)

Intergenerational Networking

Receptivity to each woman, no matter her background, to learn from one another and grow in holiness

"We want each of them to know they are loved, noticed, and necessary."
~ Sr. Mary Gabriel, SV

Belonging: Reconnecting America's Loneliest Generation
by Springtide Research Institute

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Generation Z is identified as exhibiting "declining trust in social institutions (religious and cultural) and rising social isolation resulting in severe loneliness".

Nearly 25% of young people who attend worship gatherings weekly or more still feel as though no one understands them.

Over one in ten (12%) of young people who attend religious gatherings feel left out all the time.

Just one trusted adult cuts severe isolation in half.

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LEVEL 3:
(I am) Known

LEVEL 2:
(I am) Named

LEVEL 1:
(I am) Noticed

Increased Sense of Belonging
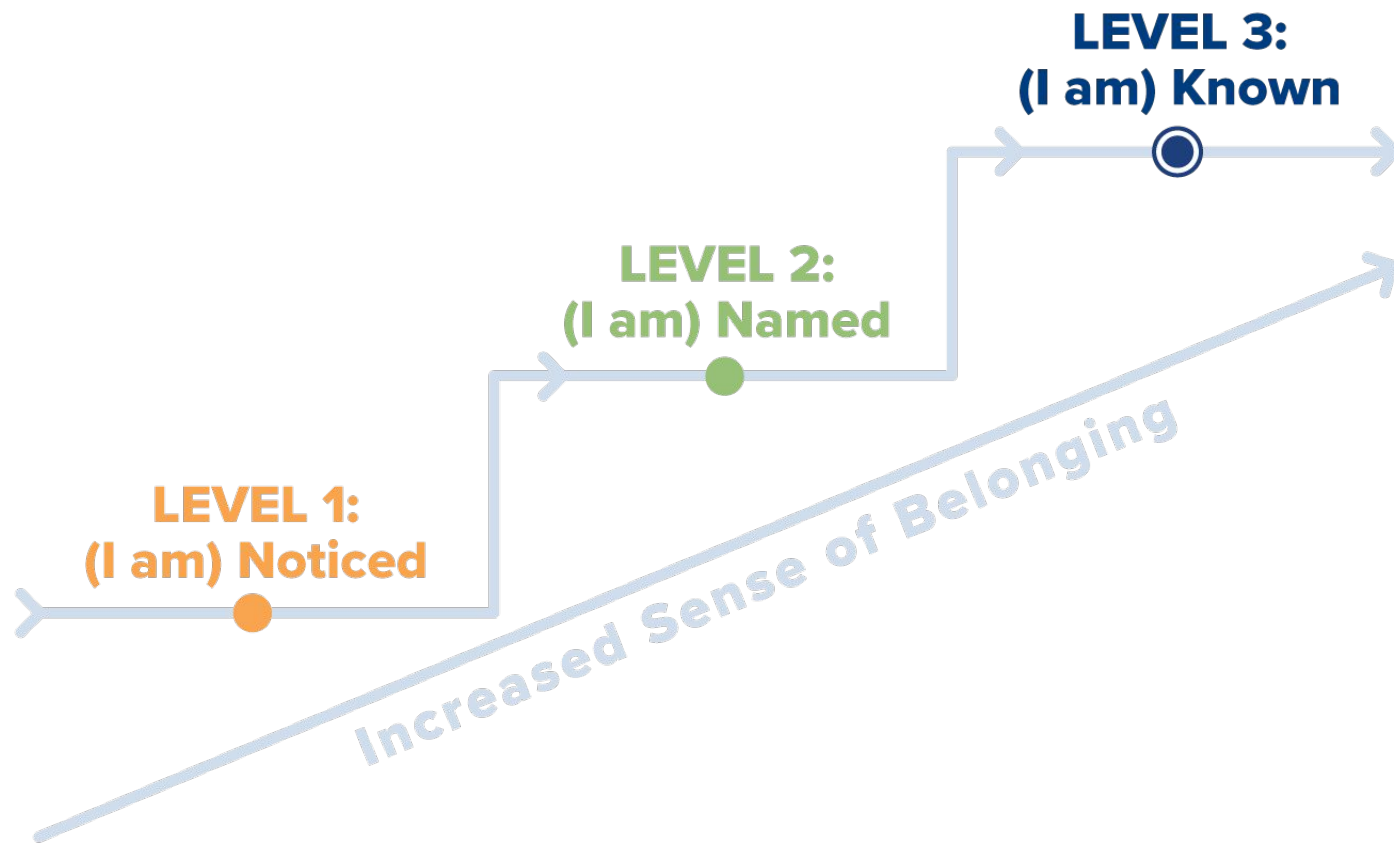
Chart 1: An overview of the working generations

Characteristics	Maturists (pre-1945)	Baby Boomers (1945-1960)	Generation X (1961-1980)	Generation Y (1981-1995)	Generation Z (Born after 1995)
Formative experiences	Second World War Rationing Fixed-gender roles Rock 'n' Roll Nuclear families Defined gender roles — particularly for women	Cold War Post-War boom "Swinging Sixties" Apollo Moon landings Youth culture Woodstock Family-orientated Rise of the teenager	End of Cold War Fall of Berlin Wall Reagan / Gorbachev Thatcherism Live Aid Introduction of first PC Early mobile technology Latch-key kids; rising levels of divorce	9/11 terrorist attacks PlayStation Social media Invasion of Iraq Reality TV Google Earth Glastonbury	Economic downturn Global warming Global focus Mobile devices Energy crisis Arab Spring Produce own media Cloud computing Wiki-leaks
Percentage in U.K. workforce*	3%	33%	35%	29%	Currently employed in either part-time jobs or new apprenticeships
Aspiration	Home ownership	Job security	Work-life balance	Freedom and flexibility	Security and stability
Attitude toward technology	Largely disengaged	Early information technology (IT) adaptors	Digital Immigrants	Digital Natives	"Technoholics" – entirely dependent on IT; limited grasp of alternatives
Attitude toward career	Jobs are for life	Organisational — careers are defined by employers	Early "portfolio" careers — loyal to profession, not necessarily to employer	Digital entrepreneurs — work "with" organisations not "for"	Career multitaskers — will move seamlessly between organisations and "pop-up" businesses
Signature product	Automobile	Television	Personal Computer	Tablet/Smart Phone	Google glass, graphene, nano-computing, 3-D printing, driverless cars
Communication media	Formal letter	Telephone	E-mail and text message	Text or social media	Hand-held (or integrated into clothing) communication devices
Communication preference	Face-to-face	Face-to-face ideally, but telephone or e-mail if required	Text messaging or e-mail	Online and mobile (text messaging)	Facetime
Preference when making financial decisions	Face-to-face meetings	Face-to-face ideally, but increasingly will go online	Online — would prefer face-to-face if time permitting	Face-to-face	Solutions will be digitally crowd-sourced

*Percentages are approximate at the time of publication.

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